Monadnock Regional School District (MRSD) School Board Meeting Minutes Approved Minutes November 16, 2010 Monadnock Regional MS/HS, Swanzey, NH

Members Present: Ed Jacod, Lisa Steadman, Bruce Barlow, Robert Smith, Phyllis Peterson, Pat Bauries, Winston Wright, Mike Morrison and James Carnie. **Absent:** William Felton, Richard Thackston, Eric Stanley, Scott Ellsworth and unassigned seats from Roxbury and Sullivan.

Administration present: J. Fortson, Business Manager and K. Craig, Director of Curriculum.

Also present: B. Tatro, L. Sutton, D. Mousette, T. Stewart, D. Dahl, J. Smith and M. Suarez.

"The goal of the Monadnock Regional Board is to be the Best School District in the State."

1. Consent Agenda: MOTION: R. Smith. MOVED to accept the November 2, 2010 Public as amended. SECOND: P. Peterson. VOTE: 8.5/0/1.2/5.3. Motion passes. MOTION: P. Peterson. MOVED to accept the November 2, 2010 Non-Public Meeting Minutes as presented. SECOND: R. Smith. VOTE: 7.4/0//2.2/5.3 Motion passes.

- **2. Public Comments:** W. Lechlider explained the Budget Committee is all ears and would like to know what the Board and the administration are thinking about the warrants and the budget. J. Fortson explained the Finance Committee met and have discussed the budget. They have asked the administration for additional information. The Budget Committee is welcome to the meeting.
- **3. Student Government Report:** There is no report tonight.
- **4. Business Manager's Report:** J. Fortson reported the administration is working very hard on the proposed budget. J. Fortson explained the funds for the doors may not need to be coming out of the Expendable Trust.
- 5. SUPERINTENDENT REPORT: (K. Craig will be sitting in for D. Hodgdon tonight)
 - 1. Correspondence and Announcements: L. Sutton reported the Middle School would be having their High Honors Breakfast. There are 47 students who made high honors. The Board is welcome to the breakfast. On November 30, 2010 the Parent Advisory Group will be viewing the film "Bully". "The following week the students will view the film. All are welcome.

- J. Smith reported grade six will be having a concert tomorrow at Cutler.
- D. Mousette reported on the Veteran's Day celebration in Gilsum. It was a great tribute. There will be a Community Supper on Thursday in Gilsum, over 200 people will be in attendance.
- T. Walsh reported the exchange student will be sharing his heritage with the students. Any teacher who would like the exchange student to come and speak in their class can contact T. Walsh. T. Walsh reported Dick and Jane from SERESC will be speaking to the staff.
- M. Suarez reported on the professional development work that was done regarding the science curriculum.
- **2. Curriculum Report:** K. Craig reported Project Learning has made a powerful impact. All the teachers are trained and have a common experience. She would like to congratulate those teachers.
- **3. SAU 93 Organizational Committee Meeting Update:** K. Craig reported the Team has met and feel good about the structure and everyone is excited. She thanked the Board for their support.
- **4. Other Issues of Importance:** K. Craig reported the District would not be receiving grant funds if certain policies are not done. D. Hodgdon has advised the Board to adopt the NHSBA Policy and tweak it if needed. We will not get the grants without the completed policies.

MOTION: P. Peterson **MOVED** to accept the resignation of Lori Evans as of June 30, 2011. **SECOND:** R. Smith. **VOTE:** 9.7/0/0/5.3. **Motion passes.**

MOTION: W. Wright **MOVED** to accept the retirement of D. Dahl on June 30, 2012. **SECOND:** P. Peterson. **VOTE:** 9.7/0/0/5.3. **Motion passes.**

MOTION: P. Peterson. **MOVED** to accept the retirement of D. Mousette on June 30, 2012. **SECOND:** B. Barlow. **VOTE:** 8.8/.8/0/5.3. **Motion passes.**

- **6. Public Comments:** Kyle LaBree a former student addressed the Board regarding the termination of Mr. J. Wibben. He handed a petition with 176 signatures in support of the reconsideration of Mr. J. Wibben teaching position.
- **7. BOARD CHAIR REPORT:** J. Carnie reported R. Thackston is not in attendance. J. Carnie does not have a Board Chair report.

7. School Board Committee Report:

1. Community Relations Committee: B. Barlow reported he has a video crew for "What's on Top". He thanked D. Dahl for the mixer to help get the Board Meetings

- on Cheshire TV. Dr. Hodgdon did a great job on his recent radio interview. The next meeting will be at 6:30 PM prior to the next Board Meeting on December 7, 2010.
- **2. Education Committee:** P. Bauries reported the committee met on Nov. 4, 2010. K. Craig spoke about the DINI Plan and explained it has been submitted to the State. She explained 10% of the Title I funds are required to be used for the DINI. They had a discussion on the understanding of the Core Standards and the preparation of the kindergarten for first grade. Molly Lynn from the Northern Schools has transferred to Troy. There is a hope of improvement on the testing due to the fact she was a member of the Northern Schools team and there students did very well on the State testing. P. Bauries informed the Board that W. Wright would like to attend the LGC Conference and she would be asking the Board for funds to allow him to attend the conference.
- **3. Facilities Committee:** M. Morrison reported the auditorium and science doors would be installed by Nov. 22, 2010. The courtyard piping is done in Gilsum and the concrete is to be poured. They are looking for a green ice removal application. The water in the Wilcox building needs to be left on and one room needs to be heated for the Swanzey Fire Dept. The bids are out for the roof at the SAU and the carpeting bids are going out. The specifications for the Mt. Caesar sprinkler system are coming and bids are going out after Thanksgiving. The Board received a copy of the reimbursement letter from the State. J. Fortson explained there is a 56% reimbursement to the school district. The A24P form locks in the Districts amounts. She said the Board cannot exceed the 7.6 million this is a buffer. She explained the numbers on the forms. She explained to the State this is a 1 million dollar a year plan.
- 4. Finance Committee: P. Bauries reported the committee met on Nov. 4, 2010 and discussed the budget. She reported there were a lot of public comments. The committee discussed the student decline but no impact on the staff. It was reported State Wide School Funding will be short. Cuts in personnel need to be made. The committee would like a matrix on the teacher to student ratio. They would like information on the State average. The MS/HS budgets need to be looked at. They discussed utilizing the staff better and would encourage the Board to do all that they can to help the Budget Committee with the budget process. The computers have been returned and D. Hodgdon will inventory MC2. The committee discussed the SAU #93. The next meeting is on Nov. 18, 2010 at 8:45 AM. R. Smith commented he does not believe all the computers are back from QED. J. Fortson explained all the items have not been returned. J. Carnie explained the Ed. Committee and the Finance Committee discussed the fact there are the same amount of teachers for the past several years. He would like to see who is reducing staff at their schools and who is increasing. He would like that information to compare the ratio with the State. K. Craig reported the administrative team and the principals have met three times to work on this.
- **5. Policy Committee:** W. Wright reported there are some very important policies that need to be approved right away, Use of Restraints-Policy JKAA and Pupil Safety and Violence Prevention-Policy JICK. K. Craig reported everyone has to be trained in Bullying by April. It was suggested to adopt the NHSBA Policy on Bullying and in the

future give recommendations. MOTION: R. Smith. MOVED to accept the NHSBA Policy JICK-Pupil Safety and Violence Prevention as presented. **SECOND:** P. Peterson. **DISCUSSION:** E. Jacod explained he felt there were some problems with the policy. He said it was a terrible document that could have real consequences. L. Steadman will ask to have this sent back to the Policy Committee. K. Craig explained there has to be a Public Hearing on this policy. She commented the law states we need a policy. R. Smith asked the ramifications if the Board does not accept. K. Craig explained the Board has until Jan. 1, 2011. P. Bauries suggested the Board review and make suggestions. M. Morrison commented some of the language will have a reverse effect. K. Craig explained we need to have a policy in place by Jan. 1, 2011. R. Smith and P. Peterson withdraw their motion. It was commented the Policy Committee will discuss this. We have 2 School Board Meetings before Jan. 1, 2011. W. Wright asked for suggestions regarding the policy. The next meeting is on Nov. 30, 2010. The Board will send Policy JICK back to the Policy committee for review. E. Jacod explained he felt Policy JKAA Use of Restraints was pretty intelligent and well written. He would support it. L. Steadman would agree as well as R. Smith. MOTION: E. Jacod. MOVED to adopt the NHSBA Policy JKAA Use of Restraints as presented. **SECOND:** R. Smith. **VOTE:** 9.7/0/0/5.3. **Motion passes.** K. Craig explained the policies need to be accepted or we will not be able to access the IDEA funds. J. Fortson explained the policies were given to the Policy Committee. It was there hope to accept the policies as is and go in with the recommendations after. J. Carnie explained it is proper procedure to go to the Policy Committee and then to the Board with recommendations. The next Policy Committee meeting is on Nov. 30, 2010 at 4:30 PM.

6. Budget Committee Rep.: The Budget Committee will be meeting on Nov. 23, 2010 at Mt. Caesar. W. Lechlider's personal opinion is the proposed budget should come in below the default number. He said the 1 million dollar a year project is in jeopardy when the proposed budget is more than the default. He commented we are beating the principals regarding paper and pencils, we need to look at staff.

7. Cheshire Career Center:

- **8.** Negotiations/Human Resource Committee: P. Bauries reported the committee met with the Support Staff Union. Things are still moving ahead. There will be a report in a non-meeting tonight.
- **9. SAU #93 Committee:** J. Fortson informed the Board that officially at the State Board Meeting in December we will be SAU #93. The Board asked a series of questions to K. Craig and J. Fortson about the new SAU#93. N. Moriarty explained the first meeting of the SAU #93 would be tomorrow. He explained what is on the agenda. He commented any answers to the questions would be helpful. **MOTION:** R. Smith. **MOVED** to remove E. Stanley from the SAU #93 Committee. **SECOND:** B. Barlow. **VOTE:** 9.7/0/0/5.3. **Motion passes. MOTION:** R. Smith **MOVED** to have P. Peterson replace E. Stanley on the SAU #93 Committee. **SECOND:** B. Barlow. **VOTE:** 9.7/0/0/5.3. **Motion passes.**

8. OLD BUSINESS:

1. Other Business as may come before the Board: R. Smith commented that the computer at QED is not worth fixing for \$150.00. He suggested the Board should not pay it. J. Fortson explained the District has not paid the \$150.00. MOTION: R. Smith MOVED that the Board not pay the \$150.00 to QED for the repair of the computer. SECOND: P. Peterson. DISCUSSION: E. Jacod suggested they keep the computer. J. Carnie said to get the computer back and not pay the bill. R. Smith and P. Peterson withdraw their motion. MOTION: E. Jacod. MOVED to rescind the motion to pay \$150.00 to QED for the repair of the computer. SECOND: M. Morrison. VOTE: 9.7/0/0/5.3. Motion passes. MOTION: R. Smith MOVED that the District not pay the \$100.00 to QED or E. Cardine for the repair of the computer. SECOND: E. Jacod. VOTE: 9.7/0/0/5.3. Motion passes. MOTION: J. Carnie. MOVED the Board request from QED the return of the computer. SECOND: R. Smith. VOTE: 9.7/0/0/5.3. Motion passes.

9. NEW BUSINESS:

- **1. Motion from Facilities Committee: MOTION:** L. Steadman **MOVED** to allow R. Smith to temporarily replace W. Felton on the Facilities Committee until his return or proposes otherwise. **SECOND:** E. Jacod. **VOTE:** 9.7/0/0/5.3. **Motion passes.**
- 2. Motion from Policy Committee:
- **3. Motion from Finance Committee: MOTION:** P. Bauries. **MOVED** to allow the reimbursement of \$60.00 to W. Wright to attend the LGC Conference in Manchester. The funds coming from the School Board account. **SECOND:** P. Peterson. **VOTE:** 9.7/0/0/5.3. **Motion passes.**

Action on the Manifest MOTION: W. Wright **MOVED** to accept the manifest in the amount of \$2,140,144.75 **SECOND:** B. Barlow **VOTE:** 9.7/0/0/5.3. **Motion passes.**

4. Other Motions as Needed: MOTION: R. Smith **MOVED** that the Board form a High School Principal Search Committee. **SECOND:** B. Barlow. **VOTE:** 8.8/.8/0/5.3. **Motion passes.** It was commented that it is up to R. Thackston to form the committee.

10. Setting the next agenda:

- 1. Principal Search Committee
- 2. Warrant Articles
- 3. Budget
- J. Fortson informed the Board that J. Fortson, K. Craig, D. Hodgdon and R. Matte are working on the budget for SAU #93.

11. Public Comments:

- 12. 9:50 PM Non-Meeting: The Board entered into a non-meeting.
- 13. 10:00 PM Non-Meeting: The Board entered into a non-meeting.
- 14. Public Session: The Board returned to Public Session: MOTION: E. Jacod. MOVED to unseal the October 5, 2010 sealed Non-Public Meeting Minutes relative to the principal alignment. SECOND: R. Smith. J. Carnie called the motion out of order.
- 15. 10:20 PM Non-Public Session under RSA 91-A:3 II © Sealed Minutes: MOTION: M. Morrison. MOVED to enter into non-public session under RSA 91-A:3 II © Sealed Minutes. SECOND: E. Jacod. VOTE: E. Jacod, W. Wright, P. Peterson, J. Carnie, B. Barlow, R. Smith, M. Morrison and P. Bauries. 8.6/0/0/6.4. Motion passes.
- **16. Return to Public Session:** P. Peterson leaves the meeting and the Board does not have a quorum.
- 17. Motion to adjourn: There is no motion to adjourn. The Board does not have a quorum. The Board leaves the meeting at 10:40 PM.

Respectfully submitted,

Laura L. Aivaliotis Recording secretary